



# Windsor High School Equality Monitoring Form

**Post Title** \_\_\_\_\_ **Date** \_\_\_\_\_

The information you will give on this form will only be used, in confidence, to enable Windsor High School to monitor applications for all positions within the school in line with effective Equal Opportunities practices.

Windsor High School aims to ensure that no job applicant or employee receives less favourable treatment on grounds of sex, race, colour, nationality, ethnic or national origin, disability, marital status, sexual orientation, social class, responsibility for dependants, age, trade union or political activities, religious beliefs, spent offences, or is disadvantaged by any conditions or requirements which cannot be shown to be justified.

All stages of recruitment are monitored to check that unfair discrimination is not taking place. **Your application may not be considered unless you complete this form and enclose it with your Application Form.**

**1. I would describe my race or ethnic group as:**

**ASIAN OR ASIAN BRITISH**

- Bangladeshi                       Indian                                       Pakistani  
 Any Other Asian Background

**BLACK OR BLACK BRITISH**

- African                                       Caribbean                                       Any Other Black Background

**CHINESE OR OTHER**

- Chinese                                       Other

**MIXED**

- Asian & White                                       Black African & White                                       Black Caribbean & White

**WHITE**

- British                                       Irish                                       Any other White Background

**2. Disability: I consider myself to be (see note below):**

- Disabled                                       Not Disabled

**3. My Gender is:**

- Male                                       Female

**4. My Age is between:**

- 16 - 21                                       22 - 30                                       31 - 40                                       41 - 50  
 51 - 60                                       61 - upwards

**5. How I found out about this vacancy:**

- |   |   |
|---|---|
| <p>1. DMBC Opportunities <input style="width: 30px; height: 15px;" type="checkbox"/></p> <p>2. Express &amp; Star <input style="width: 30px; height: 15px;" type="checkbox"/></p> <p>3. TES <input style="width: 30px; height: 15px;" type="checkbox"/></p> <p>4. Local Weekly paper <input style="width: 30px; height: 15px;" type="checkbox"/></p> <p>5. Internet <input style="width: 30px; height: 15px;" type="checkbox"/></p> | <p>6. Job Centre <input style="width: 30px; height: 15px;" type="checkbox"/></p> <p>7. Ethnic Media Publication <input style="width: 30px; height: 15px;" type="checkbox"/></p> <p>8. National paper <input style="width: 30px; height: 15px;" type="checkbox"/></p> <p>9. Other (e.g. friend) <input style="width: 30px; height: 15px;" type="checkbox"/></p> <p>10. Undisclosed <input style="width: 30px; height: 15px;" type="checkbox"/></p> |
|---|---|

**6. Non Disclosure of Information:**

- Decline to volunteer information requested.

**Note:**

The Disability Discrimination Act, 1995 defines a “disabled person” as having “a physical or mental impairment which has a substantial or long term adverse effect on their ability to carry out normal day to day activities”. It is very important that you declare your disability if you wish to have the protection of the law.